

**Bible & Theology Major
Outcomes & Assessment
2019-2023**

2019 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	91% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	56% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	56% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	46% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	40% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>

**There were major changes in outcomes and assessments in 2021*

2020 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	68% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	69% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	40% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	58% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	88% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	73% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	50% received a 3.0 or higher

2022 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	59% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	89% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	64% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2023 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	82% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	91% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	73% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	52% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	56% received a 3.0 or higher

**Biblical Counseling Major
Outcomes & Assessment
2019-2023**

2019 Biblical Counseling Major Outcome

**the Biblical Counseling Major did not exist as a standalone major until Fall of 2020*

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Practicum ministry project	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.21 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Sophomore Platform assessments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	4.0 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Methods counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Methods counseling improvement	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.50 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	61.5% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	69.2% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	30.7% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Biblical Counseling Major Outcome

**the Biblical Counseling Major did not exist as a standalone major until Fall of 2020*

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.28 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Sophomore Platform assessments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.50 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Methods counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Methods counseling improvement	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	3.50 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	44.8% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	89.6% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	58.6% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	71.4% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.52 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	73% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.50 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	3.60 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	62.9% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	59.3% received a 3.0 or higher

2022 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.60 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	45% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.75 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.0 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	61% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	58% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	41% received a 3.0 or higher

2023 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.0 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	4.0 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.66 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	51.7% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	37% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher

**Elementary Education Major
Outcomes & Assessment
2019-2023**

2019 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	88% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2021 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	98% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	98% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2022 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	99% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2023 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	98% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

**Interdisciplinary Major
Outcomes & Assessment
2019-2023**

2019 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	86% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	40% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>

**There were major changes in outcomes and assessments in 2021*

2020 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	59% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	33% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	59% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2021 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	41% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	42% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	44% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	92% received a 3.0 or higher

2022 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	55% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher

2023 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	89% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	82% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	78% received a 3.0 or higher

**Missions Major
Outcomes & Assessment
2019-2023**

2019 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	66.6% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	57% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)

**There were major changes in outcomes and assessments in 2021*

2020 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	90.56% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	74.2% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	74.2% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	45.45% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	93.93% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)

**There were major changes in outcomes and assessments in 2021*

2021 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	87.87% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	66.6% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	91.6% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	94.4% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	94.4% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	86.48% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	64.86% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	92.3% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)

2022 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	87.75% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	14.28% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting	70% of students should get a 3.0 or better	86.6% received a 3.0 or higher
	MI425 Principles of Church Planting	70% of students should get a 3.0 or better	86.6% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	91.6% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	73.3% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	92.8% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)

2023 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	68.5% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	36.3% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	81.8% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	80.9% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	0% received a 3.0 or higher (only 1 student)
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher (only 1 student)
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	100% received a 3.0 or higher (only 1 student)
	MI427 Internship	70% of students should get a 3.0 or better	In Progress

**Pastoral Major
Outcomes & Assessment
2019-2023**

2019 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	94% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	49% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	49% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	90% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	59% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2021</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2021</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	92% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	46% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	42% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2022 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	87% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	67% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	57% received a 3.0 or higher

2023 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	77% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	76% received a 3.0 or higher

Student Outcomes Data

ENROLLMENT:

Unduplicated 12-month headcount and total FTE, by student level: July 1, 2021 – June 30, 2022

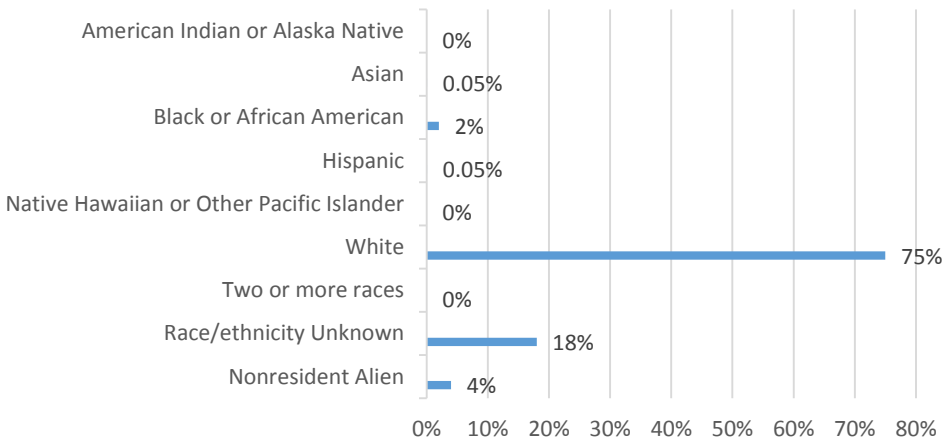
Total 12-month unduplicated headcount	261
Undergraduate student unduplicated headcount	238
Graduate student unduplicated headcount	23
Total 12-month full-time equivalent (FTE) student enrollment	186
Undergraduate student FTE	180
Undergraduate student FTE	6

Enrollment by gender, student level, and full- and part-time status: Fall 2022

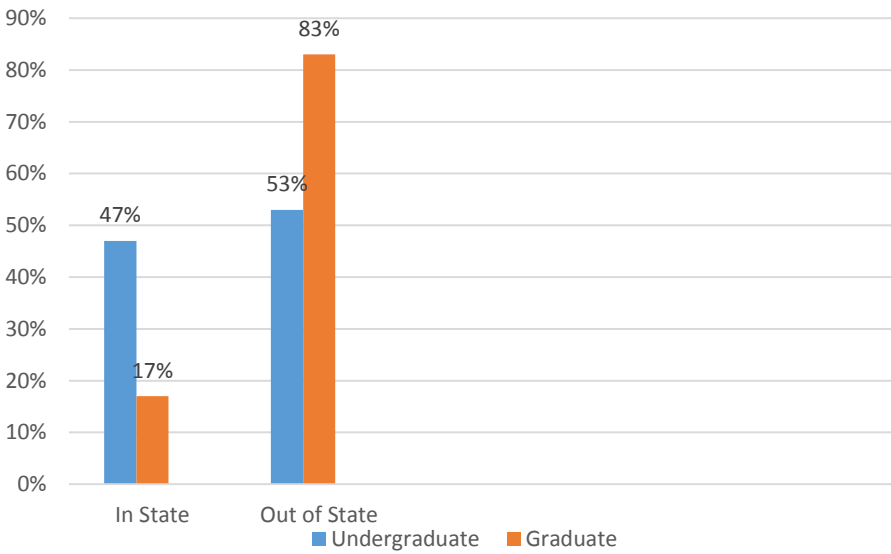
	Total	Men	Women
All Students	232	124	108
Undergraduate	220	117	103
Degree/certificate seeking	165	102	80
First-time	39	19	20
Transfer-ins	11	7	4
Continuing	132	76	56
Non-degree/certificate seeking	38	15	23
Full-time students	154	78	76
Degree/certificate seeking	154	78	76
First-time	31	12	19
Transfer-ins	8	4	4
Continuing	115	62	53
Non-degree/certificate seeking	0	0	0
Part-time students	66	39	27
Degree/certificate seeking	11	24	4
First-time	8	7	1
Transfer-ins	3	3	0
Continuing	17	14	3
Non-degree/certificate seeking	38	15	23
Graduate	12	7	5
Full-time students	3	2	1
Part-time students	9	5	4

Student Outcomes Data

Percent of all students enrolled, by race/ethnicity: Fall 2022

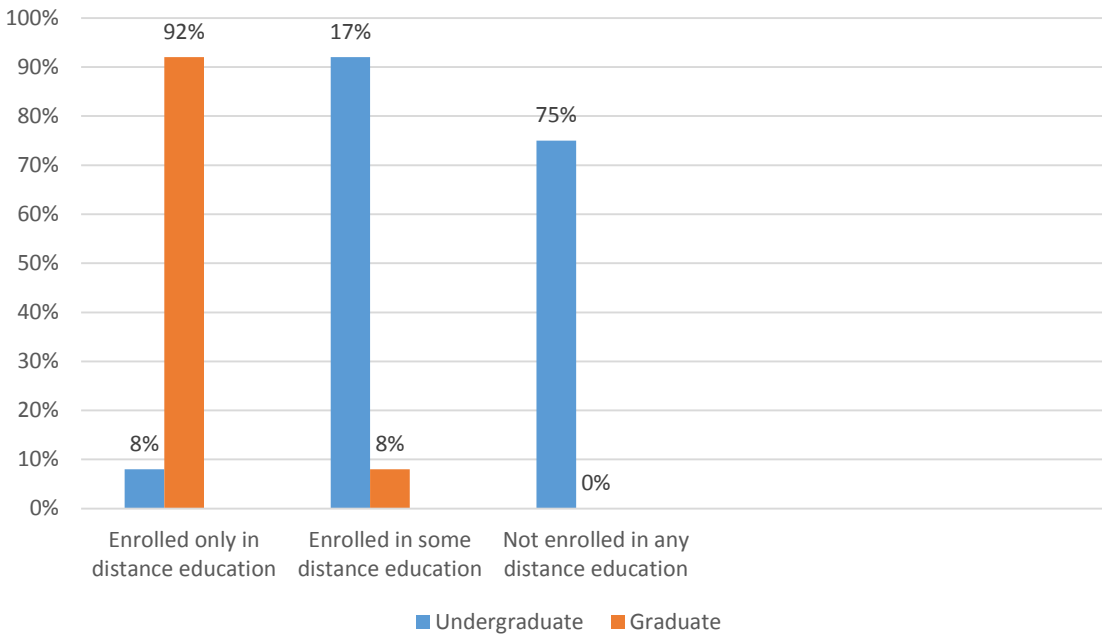


Percent of all students enrolled, by state: Fall 2022



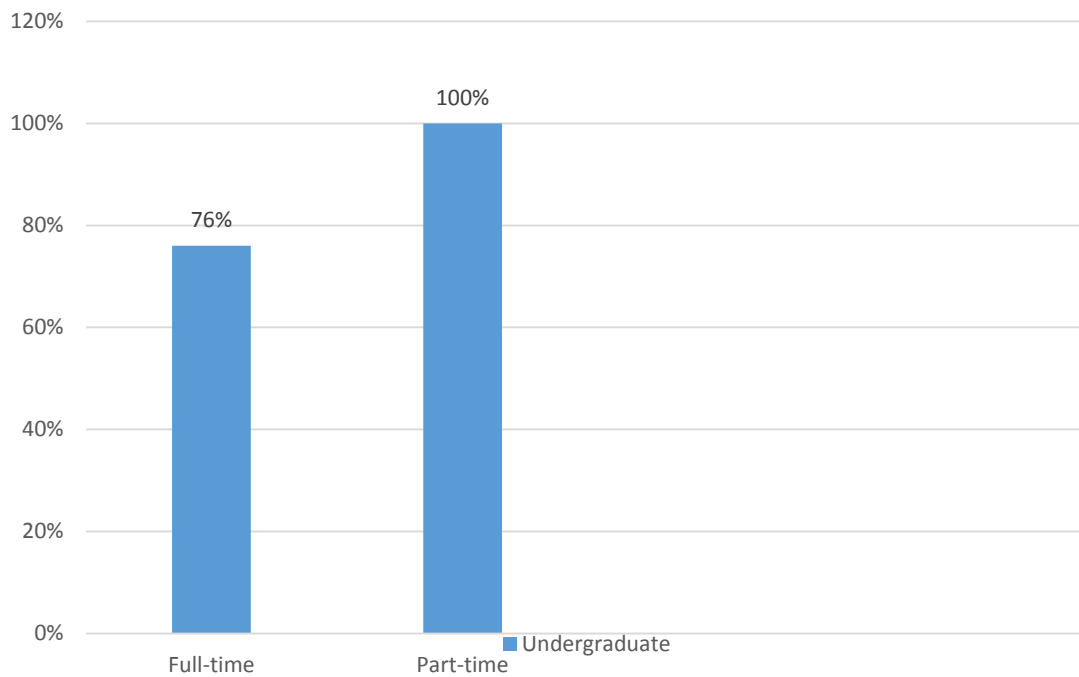
Student Outcomes Data

Enrollment by distance education: Fall 2022



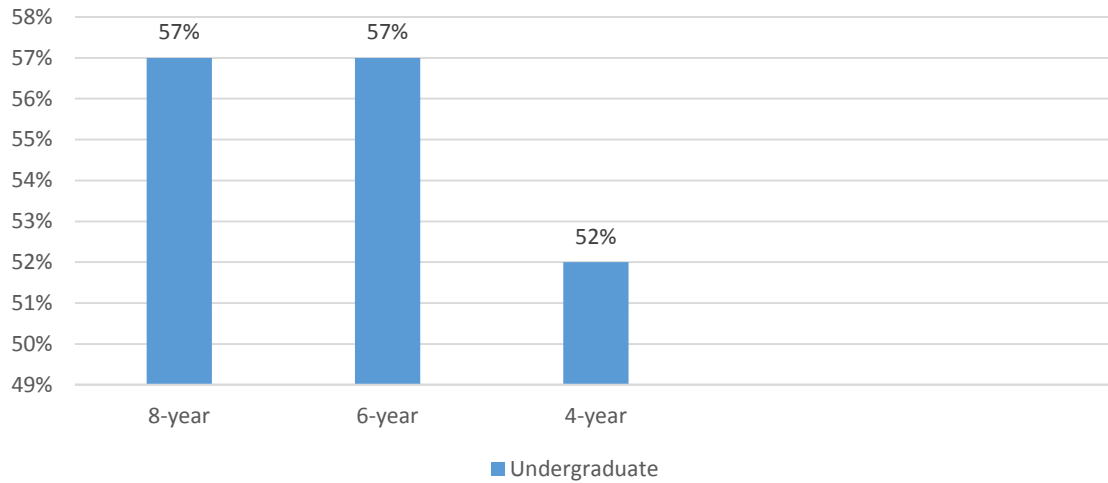
RETENTION AND GRADUATION:

First to second year retention rates of first-time bachelor's degree-seeking undergraduates: Fall 2022



Student Outcomes Data

Bachelor's degree graduation rates of full-time, first-time, bachelor's degree-seeking undergraduates within 4 years, 6 years, and 8 years: 2014 cohort



Graduation rates of full-time, first-time, degree/certificate-seeking undergraduates within 150% of normal time to program completion, by gender and race/ethnicity and transfer out-rate: 2016 cohort

	Rate
Overall graduation rates	
Total	59%
Men	69%
Women	52%
Graduation rates for students pursuing bachelor's degree	
Total	52%
Men	57%
Women	50%
American Indian or Alaska Native	0%
Asian	100%
Black or African American	0%
Hispanic or Latino	0%
Native Hawaiian or Other Pacific Islander	0%
White	50%
Two or more races	0%
Race/ethnicity unknown	0%
Nonresident alien	0%
Transfer out-rate	NA

Graduation rates are based on the student's completion status as of August 31, 2022.

Student Outcomes Data

Number of degrees and certificates awarded, by level and program: July 1, 2021 - June 30, 2022

Program	Certificates Below Bachelors	Associates	Bachelors	Masters	TOTAL AWARDS
Total by program	7	5	20	1	33
Theology and Religious Vocations	7	5	20	1	33